

North Atlantic States Regional Council of Carpenters

Nassau & Suffolk Counties - Local Union 290

COMMERCIAL RATES

WAGES & FRINGES EFFECTIVE 7/1/2024 - 6/30/2025

<u>JOURNEY LEVEL WAGE:</u>	\$44.43	<u>Fringe Benefits:</u>	
Vacation	\$4.88	Welfare	\$10.08
Working Assessment	\$2.67	Pension	\$12.00
UBC Working Assessment	<u>\$0.09</u>	Annuity	\$9.30
TOTAL TAXABLE RATE	\$52.07	*Working Assessment	\$2.67
		*Vacation	\$4.88
		Apprentice Training	\$0.75
		Industry Advancement....	\$0.30
		CITF	\$0.14
		*UBC Work Assessment	\$0.09
		Labor Management NECLMP	\$0.15
		HRA	\$1.50
		TOTAL FRINGE BENEFIT/HOUR	\$41.86

***DENOTES DEDUCTIONS FROM WAGES AFTER TAXES**

TOTAL WAGES & FRINGE BENEFIT PER HOUR = \$86.29

Journey level/Foreman/General Foreman: working assessment is 5.4% of the wage, vacation and .09 UBC work assessment per hour

APPRENTICE'S hourly wage % of Journey level wage:

	50%	60%	70%	80%
	Level 1	Level 2	Level 3	Level 4
Wages	\$22.22	\$26.66	\$31.10	\$35.54
Working Assessment	\$1.25	\$1.25	\$1.25	\$1.25
Vacation	\$2.00	\$2.00	\$2.00	\$2.00
UBC Work Assessment	\$0.09	\$0.09	\$0.09	\$0.09
Total Taxable rate	\$25.36	\$30.00	\$34.44	\$38.88
Welfare	\$10.08	\$10.08	\$10.08	\$10.08
Pension	\$3.25	\$3.25	\$3.25	\$3.25
Annuity	\$2.00	\$2.00	\$2.00	\$2.00
Working Assessment	\$1.25	\$1.25	\$1.25	\$1.25
Vacation	\$2.00	\$2.00	\$2.00	\$2.00
Apprentice Training	\$0.75	\$0.75	\$0.75	\$0.75
Industry Advancement Fund	\$0.05	\$0.05	\$0.05	\$0.05
CITF	\$0.14	\$0.14	\$0.14	\$0.14
UBC Work Assessment	\$0.09	\$0.09	\$0.09	\$0.09
Labor Management NECLMP	\$0.15	\$0.15	\$0.15	\$0.15
HRA	\$1.00	\$1.00	\$1.00	\$1.00
Total Fringe Benefit per Hour	\$20.76	\$20.76	\$20.76	\$20.76
TOTAL WAGES & BENEFITS/HR.	\$42.98	\$47.42	\$51.86	\$56.30

Foreman rate: \$2.50/hour over Journey level rate.

General Foreman rate: \$4.00/hour over Journey level rate.

Premium Time Rate of Pay - Overtime (Monday through Saturday) is paid at time and one half (1 1/2) with fringe benefits paid at straight time.

Sundays - paid at double time with straight time fringe benefits.