

Affiliations

INTERNATIONAL ASSOCIATION OF BRIDGE, STRUCTURAL,
 ORNAMENTAL AND REINFORCING IRON WORKERS
 AFL-CIO
 BUILDING TRADES DEPARTMENT OF AFL-CIO
 THE NEW YORK STATE IRONWORKERS DISTRICT COUNCIL
 THE BUILDING AND CONSTRUCTION TRADES COUNCIL
 OF GREATER NEW YORK
 THE NEW YORK CITY CENTRAL LABOR COUNCIL
 THE NASSAU AND SUFFOLK COUNTY
 BUILDING TRADES COUNCIL
 THE WESTCHESTER COUNTY BUILDING
 TRADES COUNCIL
 THE ROCKLAND COUNTY BUILDING
 TRADES COUNCIL
 THE MANHATTAN BOARD OF BUSINESS AGENTS
 THE BRONX BOARD OF BUSINESS AGENTS
 THE BROOKLYN BOARD OF BUSINESS AGENTS
 THE QUEENS BOARD OF BUSINESS AGENTS
 THE STATEN ISLAND BOARD OF BUSINESS AGENTS
 THE CONCRETE TRADES ALLIANCE

LOCAL 46
METALLIC LATHERS UNION
 AND
REINFORCING IRONWORKERS

New York City and Vicinity

1322 THIRD AVENUE at EAST 76th ST.
 NEW YORK, N.Y. 10021

Telephone: (212) 737-0500/0501/0502
 Fax: (212) 249-1226

Metal Lathers Trust, Pension & Vacation Funds
 Telephone: (212) 535-2323 • Fax: (212) 535-3203
 www.ml46.org

MICHAEL S. ANDERSON, *Business Manager & Financial Sec'y-Treas.*

GERARD STREHLE, *President*
 BRENDAN DALY, *Vice President*
 WILLIAM KELLY, *Recording Secretary*
 PHILLIP BERNSTOCK, *Sergeant-At-Arms*
 SHANE JENNINGS, *Asst. Sergeant-At-Arms*

Business Agents
 JOHN COFFEY • JOHN CLAUSMAN
 GEORGE FERNANDEZ • KEVIN O'KEEFE

Executive Board
 WILLIAM SETTERS • YU HONG TAN
 DANIEL VAZQUEZ • THOMAS BROWN
 FRANK NOVIELLI

Trustees
 JONATHAN SCOTT
 ADRIANA FALCON
 JOSE P. DIAZ, JR.



Wages and Fringe Benefits
July 1, 2024 to June 30, 2025
Per Hour

Base Wage	\$44.70
Vacation	\$10.50
Dues, Union Security	\$ 1.75
Hourly Taxable Wage	\$56.95
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Welfare Fund (Medical, Dental, Substance Abuse)	\$18.80
Pension	\$11.60
Scholarship	.40
Ironworkers Impact	.30
LMCT	.03
Apprenticeship Fund	.50
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Fringe Benefits	\$31.63
Promotional Fund	.03
Advancement Fund	.20
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Total	\$31.86
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Annuity	\$13.00
Vacation	\$10.50
Dues, Union Security	\$ 1.75
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Due Trust Fund per Hour	\$57.11

Total Package: \$101.81

Foreman makes \$59.95 per hour taxable

Vacation - \$10.50 Annuity - \$13.00 Total Package: \$104.81

Benefits shall be paid at straight time, except Annuity & Vacation, which shall be paid at time & half rate or double time on Sundays & Holidays.

Vacation (\$10.50) and Union Assessment (\$1.75) shall be deducted from employee's pay and included in Benefits payment

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APPRENTICE WAGES EFFECTIVE
JULY 1, 2024 TO JUNE 30, 2025

	<u>1st YEAR</u>	<u>2nd YEAR</u>	<u>3rd YEAR</u>	<u>4th YEAR</u>
<u>BASE WAGE</u>	\$21.00	\$22.00	\$23.00	\$24.00
<u>DUES etc.</u>	<u>1.55</u>	<u>1.60</u>	<u>1.60</u>	<u>1.65</u>
TOTAL TAXABLE	\$22.55	\$23.60	\$24.60	\$25.65

PENSION	\$ 4.42	\$ 4.42	\$ 4.42	\$ 4.42
MEDICAL	13.00	12.00	11.00	10.00
APPRENTICESHIP FUND	.20	.20	.25	.25
IRON WORKERS IMPACT	.30	.30	.30	.30
LMCT				
SCHOLARSHIP	<u>.25</u>	<u>.25</u>	<u>.25</u>	<u>.25</u>
TOTAL FRINGE BENEFITS PACKAGE	\$18.17	\$17.17	\$16.22	\$15.22

PROMOTIONAL FUND	.03	.03	.03	.03
ADVANCEMENT FUND	.20	.20	.20	.20

FRINGE BENEFITS AND PROMOTIONAL FUNDS	\$18.40	\$17.40	\$16.45	\$15.45
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TOTAL DUE TRUST FUND

	<u>1st YEAR</u>	<u>2nd YEAR</u>	<u>3rd YEAR</u>	<u>4th YEAR</u>
BEN. & PRO.	\$18.40	\$17.40	\$16.45	\$15.45
DUES ASSESSMENT	<u>1.55</u>	<u>1.60</u>	<u>1.60</u>	<u>1.65</u>
TOTAL PER HOUR:	\$19.95	\$19.00	\$18.05	\$17.10

TOTAL PACKAGE	\$40.95	\$41.00	\$41.05	\$41.10
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	<u>1st YEAR</u>	<u>2nd YEAR</u>	<u>3rd YEAR</u>	<u>4th YEAR</u>
<u>BASE WAGE</u>	\$21.00	\$26.80	\$33.10	\$35.60
<u>DUES etc.</u>	<u>1.55</u>	<u>1.58</u>	<u>1.58</u>	<u>1.58</u>
TOTAL TAXABLE	\$22.55	\$28.38	\$34.68	\$37.18

PENSION	\$ 4.42	\$ 6.76	\$ 7.42	\$ 7.92
MEDICAL	13.00	13.00	13.00	13.00
APPRENTICESHIP FUND	.20	.50	.50	.50
IRON WORKERS IMPACT	.30	.30	.30	.30
LMCT		.38	.38	.38
SCHOLARSHIP	<u>.25</u>	<u>.40</u>	<u>.40</u>	<u>.40</u>
TOTAL FRINGE BENEFITS PACKAGE	\$18.17	\$21.34	\$22.00	\$22.50

PROMOTIONAL FUND	.03	.03	.03	.03
ADVANCEMENT FUND	.20	.20	.20	.20

FRINGE BENEFITS AND PROMOTIONAL FUNDS	\$18.40	\$21.57	\$22.23	\$22.73
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TOTAL DUE TRUST FUND

	<u>1st YEAR</u>	<u>2nd YEAR</u>	<u>3rd YEAR</u>	<u>4th YEAR</u>
BEN. & PRO.	\$18.40	\$21.57	\$22.23	\$22.73
DUES ASSESSMENT	<u>1.55</u>	<u>1.58</u>	<u>1.58</u>	<u>1.58</u>
TOTAL PER HOUR:	\$19.95	\$23.15	\$23.81	\$24.31

TOTAL PACKAGE	\$40.95	\$49.95	\$56.91	\$59.91
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GRAND FATHERED